A total solution provider, designing the dreams of people and building a foundation for hope, POSCO Engineering & Construction is committed to creating a better future for all.
Company profile

Established in 1994, POSCO E&C is a total solution provider that stands head and shoulders above the competition in not only steel plant construction, but across all construction sectors based on the technologies and expertise acquired in the construction of its globally competitive Pohang and Gwangyang steelworks.

POSCO E&C is taking the lead in developing new markets all over the world, such as in Asia, the Middle East, South America and Europe. Thanks to its philosophy of outright integrity, respect for human life and dignity, and concern for the environment, POSCO E&C is growing into a true global corporation beloved by the international community and society as a whole.

Shareholder status

<table>
<thead>
<tr>
<th>Shareholder</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>POSCO</td>
<td>52.80%</td>
</tr>
<tr>
<td>POSTECH</td>
<td>2.07%</td>
</tr>
<tr>
<td>Employee Stock Ownership</td>
<td>2.53%</td>
</tr>
<tr>
<td>Other</td>
<td>4.60%</td>
</tr>
<tr>
<td>THE SAUDI ASIAN INVESTMENT COMPANY</td>
<td>38.00%</td>
</tr>
</tbody>
</table>

Credit rating

- POSTECH: A2+ by Standard & Poor’s
- Employee Stock Ownership: A+ by Moody’s
- THE SAUDI ASIAN INVESTMENT COMPANY: Baa3 by Moody’s

Vision

2020 GLOBAL TOP 10

Develop to rank in Global Top 10 construction companies by 2020 through establishing a GLOBAL PEPCOM system to become a true total solution provider.
Global Total Solution Provider

To assist in its goal of becoming a global total solution provider that carries out projects in a comprehensive manner, POSCO E&C has established the Project Planning, Engineering, Procurement, Construction, and Operation & Maintenance (PEPCOM) system. It also continues to secure essential capabilities for each process, including the development of independent designing ability. In addition, it will provide greater satisfaction and services to its customers around the world by further strengthening its core technologies and expertise.
1994–1999
Dec 1994 Founded as POSCO Engineering & Construction (POSEC)
Apr 1995 Established IBC Corporation in Vietnam
Apr 1995 Established POS-PLAZA Corporation in Shanghai, China
Sept 1995 Won order for construction of special steel mill for ARCO Steel in Egypt
Aug 1996 Completed Steel Structured Apartment houses, a first in Korea
Oct 1996 Obtained ISO 9001 Certificate
Oct 1996 Declared Corporate Culture
Aug 1997 Completed No.4 Cold Rolling Mill of Gwangyang Works
Sept 1997 Completed No. 3 Plate Mill of Pohang Works
Nov 1997 Completed CGL in Dalan, China
May 1998 Completed CGL in Shangqiu, China
Nov 1998 Completed Pallet Plant of KOBRASCO in Brazil
Mar 1999 Completed No. 5 Blast Furnaces of Gwangyang Works
Aug 1999 Opened Hanwo Office in Vietnam
Dec 1999 Exported blast furnace overseas (Iran), a first for Korea

1994–1999
4th Order: Construction of KOBRA CO, Brazil
1998
Nov 1998 Completed Pallet Plant of KOBRASCO in Brazil

History of Innovation

2000–2005
Mar 2000 Won Golden Quality Medal from the Vietnamese government (Diamond Plaza)
Apr 2000 Obtained ISO 14001 Certificate
May 2000 Won Golden Construction Prize from the Shanghai City Government (PO-PLAZA)
June 2000 Awarded highest rating among domestic construction companies in short-term credit rating evaluation
June 2000 Recorded lowest accident rate among top 20 construction companies for three consecutive years
June 2001 Awarded highest rating among domestic construction companies in short-term credit rating evaluation for three consecutive years
Feb 2002 Company name changed to POSCO E&C
Mar 2002 Launched Housing Brand, The Sharp
Dec 2002 Completed Grand Prize at Honyang Housing Housing Awards (Brand Category)
Jun 2003 Concluded CCL and CGL supply contract with KwonMyung Steel & Iron Equipment, China
Feb 2003 Concluded CCL, CGL supply contract with Nakisco, Vietnam
Mar 2003 Obtained KOSHA 18001 Certificate
June 2003 Completed Pipe Demo Plant
June 2003 Obtained OHSAS 18001 Certificate
July 2003 Enacted and proclaimed Code of Ethics
Aug 2003 Won Grand Prize at Global Green Management Excellence Awards
Oct 2003 Launched Songdo International Business District development project
Nov 2003 Won Main Prize at Korean Architectural Culture Awards
Feb 2004 Concluded CGL supply contract with Prosperity of Taiwan
July 2004 Won highest credit rating among domestic construction companies for seven consecutive years
Mar 2005 Concluded CCL supply contract with Haided of Saudi Arabia
Apr 2005 Ranked 11th in most admired companies domestically (Best in construction industry)
Oct 2005 Won Grand Prize at Global Green Management Excellence Awards (First in construction industry)
Win ‘Housing Design Award’ from American Institute of Architects for the Sharp First World

2006–2010
Mar 2006 Named the Most Ethical Corporation in construction industry category (Ministry of Commerce, Industry and Energy)
June 2006 Won Prime Minister Award at “10th Most Livable Apartment in Korea” Awards (for Centum Park in Busan)
Aug 2006 Concluded agreement for the development of North An Rabinh New City, Vietnam
Sept 2006 Won order for Nueva Ventanas Coal Power Plant, Chile
Jan 2007 Opened Dubai office
Apr 2007 Opened Cambodina Branch/Began Construction of North An Rabinh New City in Vietnam
Sept 2007 Won Grand Prize at Korea Global Green Management Awards (three consecutive years)
Oct 2007 Won Grand Prize at Korea Architectural Culture Awards (for The Sharp Star City)
Nov 2007 Declared “This Agreement for Cooperation and Mutual Development” with subcontractors
Completed construction of Gwangyang No. 3 Blast Furnace in 55 days (the shortest time period in the world)
Dec 2007 Won Grand Prize at Korea Safety Management Awards
Feb 2008 Named “the best company to work for” in the construction industry (for three consecutive years)
Apr 2008 Acquired management rights for Dawros Engineering
July 2008 Won order for Icheon Combined Cycle Power Plant, Unit 5&6, from POSCO Power
Sept 2008 Won order for Hanwo Metropolitan City Master Plan in Vietnam
Oct 2008 Won Grand Prize at Korea Global Green Management Awards (four consecutive years)
Apt 2009 Won order for Nin-Bai-Lon-Cai Highway (A at section), Vietnam
May 2009 Named excellent company for fair transactions in subcontracting by Korea Fair Trade Commission
Sept 2009 Won Grand Prize at Global Green Management Excellence Awards (five consecutive years) and inducted into Korean Green Excellence Hall of Fame
Won order for Kalpa Combined Cycle Power Plant, Peru
Dec 2009 Proclaimed new vision “THINK FORWARD”

2011–2014
Feb 2011 Acquired Santos CMI Company in Ecuador
Received overseas nuclear power plant construction certification (ASME-NA, NPT, NS)
July 2011 Ranked 4th among domestic companies in Construction Capability Evaluation
Completed Master Plan of Hanoi Metropolitan City in Vietnam
Oct 2011 Inducted into the Korea Eco-friendly Awards Hall of Fame New & Renewable Energy category for 5 consecutive years
Nov 2011 Completed Argamoc Coal-fired Power Plant in Chile
Won the order for Chia’s Cenfoa Coal-fired Power Plant
Dec 2011 Won the order for Brazil’s CSP Integrated Steelworks
Jan 2012 Attained orders worth 14.4 trillion (top in the construction industry)
May 2012 Received Vietnam’s Ministry of Construction Citation for Hanoi Metropolitan City Master Plan
Attained ‘Satisfactory’ in the Win-win Index (the highest in the construction industry)

2011–2014
Feb 2011 Acquired Santos CMI Company in Ecuador
Received overseas nuclear power plant construction certification (ASME-NA, NPT, NS)
July 2011 Ranked 4th among domestic companies in Construction Capability Evaluation
Completed Master Plan of Hanoi Metropolitan City in Vietnam
Oct 2011 Inducted into the Korea Eco-friendly Awards Hall of Fame New & Renewable Energy category for 5 consecutive years
Nov 2011 Completed Argamoc Coal-fired Power Plant in Chile
Won the order for Chia’s Cenfoa Coal-fired Power Plant
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May 2012 Received Vietnam’s Ministry of Construction Citation for Hanoi Metropolitan City Master Plan
Attained ‘Satisfactory’ in the Win-win Index (the highest in the construction industry)

July 2012 Began construction of Brazil’s CSP Integrated Steelworks
Won International Water Association (IWA) Project Innovation Award
Sept 2012 Received Ministry of Knowledge Economy Commendation for Green Productivity at the 36th National Productivity Awards
Scaled first in the Korean Standard Quality Excellence Index (KS–QEI) in Apartment Category for 4 consecutive years
Won ‘Excellent Company’ Award at Korea’s Win-Win Conference in the Construction Industry
Oct 2012 Received Vietnam’s National Friendship Badge (Medal)
Nov 2012 Won the order for the Kuknow Domestic Waste Energy Generation Project in Poland
Dec 2012 Won International Forum(IF) Design Award in Germany
Mar 2013 Won Grand Prize in POSCO Family Quality Management Awards
Won the Red Dot Design Awards 2013 in Germany
June 2013 Received ‘Excellent’ Grade for Win-Win Growth and Fair Trade Fulfillment for 4 consecutive years
Aug 2013 Won the order for the Hanwo Light Rail Transit Ground Station Project in Vietnam
Nov 2013 Won the order for CSS Steel Plant in Brazil
Dec 2013 Won the order for Hochiminh DauGiai Expressway Project in Vietnam
Feb 2014 Won the order for Cement Plant in East Timor
Jan 2014 Won the order for Nido-Gas Thermal Power Plant in Peru